Previous references.
Ins 5-6-12 1-5
and 12-8 of 10. 1-5

File No. 1914-5 (medical)

Serial Nos.

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 · 4 - 9

Part B. for September 1914

SUBJECT.

The question of revising the Scale of Pay of Sub Assistant Surgeons

Sl 1 From the Senior Surgeon of 427 dt 18/4/13 suggests in view of the difficulty of securing the services of qualified Sub asstt Surgeons a revision of the scale of Sub asstt Surgeons and Senior Sub asstt Surgeons as indicated.

Sl 4 to do no 9437 dt 29/5/13. Calls for full particulars relating to the pay, prospects and privileges of Sub asstt Surgeons in some of the chief provinces of British India together with British Indian orders if available

assigning reasons for fixing the pay and privileges of the Sub asst Surgeons

Sl 5. Letter no 9.42 dt 22/7/13 from the Senior Surgeon (Submits) Copies of communication relating to the pay, prospects and privileges of Sub asst. Surgeons in some of the chief Provinces of British India and Burma and also the native state of Baroda

GENERAL AND REVENUE SECRETARIAT.

To the Senior Surgeon Do. no 7776 dt 12/14 Calling for his views in the matter and asking him to forward the proposition statements through the Comptroller

Sl 6. From do. Do no 77 dt 19/2/14 In returning the papers States that the scale of pay of medical Subordinates in force following the madras Rules was sanctioned but two years ago and add that it seems necessary to provide the Sub asst Surgeons with rent free quarters or house rents in lieu thereof when quarters are not constructed.

Sl 7. To Rao. Bahadur. T.V. Annugam Modaliar Do: no. 10595 dt 22/4/14. Requests information as to what the total cost will be if house rent at the rates mentioned is given to all the Sub Asst Surgeons who are not provided with free quarters.

Sl 8. Do no 1 dt 1/7/14 from do. States monthly cost be will Rs 840 & that he has not the question of declaring all the free quarters occupied by medical Subordn to be free quarters and of paying house to such of them as are not provided with quarters will receive the early and favo Consideration of Govt.

G.R.S. 11] 1912-3

GENERAL AND REVENUE SECRETARIAT.

(Med)

NOTES

File No. 1848-12

FILE HEADING.

Revision of the Scale of pay of Sub Asst Surgeons

From

The Senior Surgeon

No. GJ 427 Dated 18.4.13 Received 21.4.13.

Diary No. 6422	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

Suggests in view of the difficulty of securing the services of qualified Sub Asst Surgeons, a revision of the Scale of Sub Asst Surgeons and Senior Sub Asst Surgeons, as indicated.

NOTES AND ORDERS.

The lines of revision of the Scale of Sub Asst Surgeons are indicated in paras 3 to 6 of the Senior Surgeon's letter. The scale of Sub Asst Surgeons was only recently revised & that sanctioned in G.O No. 3181-5 Med/1281-10-5 of 3.11.11 places the Scale on a par with the Scale obtaining in British

NOTES—First Sheet.

GPB—35,000—15-6-12

6422 (2

R. S. 12]

General and Revenue Secretariat. | Med File No. 184 of 1912-3

Serial No.

India, the only difference being that the Surgeons in Mysore are not given house rents as in British India

Subtd for orders.

Abdul 26.4.13. 2. Please ups a separate Statement showing pay + allowances, if any, of Sub Asst Surgeons in Mysore Madras, Bombay and Bengal. (Particulars relating to British India will be found in the Budget Vols of India)

ZY 28/4/13

Abdul 29/4/13

3 Subtd.

The Budget Volumes of British India were looked into; but the inform^n re: pay & allwces of Sub asst Surgeons in general in Bombay, Madras & Bengal cannot be made out. The Scale of pay in Mysore is the Same as that in Madras viz Rs 30, 40, 50, 60, 70 & 80. The Scale of pay in Bombay & Bengal seems to be 30, 45, 55, 65 & 80. In Bengal there is also provn for Rs 100/. Refce is invited to para 2(iv) of the Senior Surgeon's letter wherein it is stated that in British Indian Provinces Sub asst Surgeons are granted house rents in addition to pay &

NOTE—Contin. sheet.

GPB—65,000—17-6-12.

6422 / 3

G. R. S. 12]

General and Revenue Secretariat.

Med File No. 184 of 1912 3.

Serial No.

and allowces. Any further informn beyond this has to be obtained by a refee to the Senior Surgeon, if necessary.

Addl
2.5.13

4 Owing to the attractive private practice and high pay offered by private bodies, the Senior Surgeon brings to notice the great difficulty experienced in securing the services of Sub Assistant Surgeons for employment in the State Service. The remedy proposed is to revise the scale of pay of Sub Asst Surgeons & to improve their prospects in view to make the subordinate branch of the Mysore Medical Service fairly attractive.

5. Appended is a Statement showing the pay of Sub Asst Surgeons in some British Provinces and that fixed and proposed for Mysore.

6. The present scale of pay was fixed in November 1911 after considerable discussion (vide the A Collection put up).

7. The Mysore scale of pay compares favourably with that fixed for Sub Asst Surgeons in the adjoining Presidencies of Madras and Bombay.

Dy Secy)

7/5/13

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Statement showing

the pay of Sub Asst Surgeons

Scale of pay of Sub Assistants
Central Provinces, & Bengal as comp.

Period of Service	Mysore		Madras	Bombay	Central Provinces
	Present	Proposed pay			
IV Class. 1 to 5 years	30	40	30	30	30
III Class 6 to 10 yrs	40	50	40	45	45
II Class 11 to 15 yrs	50	60	50	55	55
I Class. Over 15 yrs' service,	60	80	60	65	65
Senior Sub Asst Surgeon 2nd class.	70	100	70	80	80
do 1st class	80	120	80	100	100

Surgeons in Madras Bombay,
and with the Existing & proposed Scale of pay
for Mysore

Bengal	Remarks.
30	The Senior Surgeon recommends that besides
45	the increased Scale of pay, the Sub Assch
55	Surgeons should be given free quarters or
65	house rent on the following Scale
80	Sr Sub Assch Surgeon 1st class. Rs 12 per measem do — 2nd class. Rs 10 do
100	Sub Assch Surgeon, 1st class. Rs 8 do do 2nd class. Rs 7 do do 3rd class. Rs 6 do do 4th class. Rs 5 do

ZY
7/5/05

Surgeons in Madras, Bombay,
ared with the Examng. & proposed Scale of pay
for Mysore

Bengal	Remarks
30	The Senior Surgeon recommends that besides
45	the increased Scale of pay, the Sub Assist
55	Surgeons should be given free quarters or
65	house rent on the following Scale
	Sr Sub Assist Surgeon 1st class. Rs 12 per mensem
80	—do— 2nd class. Rs 10 —do—
	Sub Assist Surgeon, 1st class. Rs 8 —do—
100	—do— 2nd class. Rs 7 —do—
	—do— 3rd class. Rs 6 —do—
	—do— 4th class. Rs 5 —do—

ZY
7/5/15

R. S. 12]

6989

General and Revenue Secretariat.

Med File No. 184 of 1912-13

Serial No.	
	Put up a draft calling for the full schemes of British India relating to the pay, prospects & privileges of Sub. Bnt Surgeons. Draw 7/5 Draft Subtd 10.5.13 (Sd) D'Souza) Dy 10/5/13
10.	A fdy draft as revised may be put up. Draw 13/5
11.	Clean draft- Subtd 15.5.13 (Sd) D'Souza) Dy 16/5/13
12	The Senior Surgeon proposes a liberal revision of the pay & privileges of Sub Bnt Surgeons In view of the revision very recently ordered by Govt the necessity for greater details about the British Indian conditions is apparent. Hence the proposed draft for Govt approval. 2nd Councillor Draw ang Secy 17/5
13.	Draft approved 19/5/13 Draw 21/5
14.	Issue 21/5/13
15	To the Senior Surgeon. Letter No. 9437 dt. 29.5.13 calls for full particulars relating to the pay, prospects
4	

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

G R. S. 12]

General and Revenue Secretariat.

Revd File No. 184 of 1912-3

No.

and privileges of Sub Asst Surgeons in some of the Chief Provinces of British India, together with British Indian orders, if available assigning reasons for fixing the pay and privileges of the Sub Asst Surgeons

16.

Letter no: G 42 of $\frac{22}{23}$.7.13 from the Senior Surgeon

5 Submits with refce to Sl 4 Copies of Communications relating to the pay, prospects & privileges of Sub Asst Surgeons in some of the Chief Provinces of British India & Burma & also the native State of Baroda.

17. Subtd for orders.

Abn 61

31.7.13.

1.8 18 Please discuss the recommendation of the Senior Surgeon in the light of the information now furnished.

Os C1

4/8/13

Hon 4/8

19. A Statement showing the pay, prospects & privileges of Sub Asst Surgeons in the several British Indian Provinces, and the native State of Baroda & Burma, gathered from the papers subtd by the Senior Surgeons put up

20 The recommendations made by the Senior Surgeon are discussed below with refce to the particulars furnished in the Statement

× in this & the linked files

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

R. S. 12]

General and Revenue Secretariat.

File No. 184 of 1912 3

Serial No.

(1) Revision of the Scale of pay as follows: —

class	existing pay	Proposed pay
4th	30	40
3d	40	50
2d	50	60
1st	60	80
Senior grade	Rs 70 & 80	Rs 100 & 120

Note: — (1) It will be seen from the Statement that the minimum pay of Sub Asst Surgeons is no where more than Rs 30 except in Burma where it is Rs 55 and the pay of a Sub asst Surgeon, 1st class no where exceeds Rs 65 except in Burma.

(2) Housepent as follows where quarters are not provided free of rent: —

Senior Sub asst Surgeons	1st class	Rs 12 per mensem
Do	2d	10 "
Sub asst Surgeon,	1st class	8 "
do	2d class	7 "
do	3d class	6 "
do	4th class	5 "

No housepent is allowed in most of the Bombay Deccan Provinces, the recommendation seems to deserve favorable consideration. Actual housepent not exceeding 10 p.c of the pay may perhaps be reasonable and sufficient as the rates proposed by the Senior Surgeon

NOTE—Contn. sheet.

GIP—65,000—17-6-12.

General and Revenue Secretariat.

Med File No. 184 of 1912-3

Serial No.

appear to be excessive. In Madras the minimum hackpeni to a Sub Asst Surgeon is said to be Rs 8 a month

(3) Charge allowce for independent charge of L.F. expenses to be continued;—

No charge allowce for independent or Sole charge is granted in Burma, Central Provinces & probably also in Other Provinces of British India, the existing allowce may be continued, if appd.

(4) Increase of the number of Senior Sub Asst Surgeons from 6 to 12!—

According to the Sanctd scale there are at present 3 Sub Asst Surgeons in Senior grade, 3 on Rs 90 and 3 on Rs 80 per mensem (including those on Rs 90 under the old scale) In Bengal, Baroda & Burma, the number of Sub Asst Surgeons in the Senior grade is fixed at— 12 p.c of the total Strength — 10 p.c in 2d class & 2 p.c in 1st class.

The Sanctd Strength of Sub Asst Surgeons in the State is 182. If the proportion in British India Provinces of Bengal & Burma & Baroda is to be adopted, the number of men in the Senior grade will have to be increased from 6 to 20. In Mysore Senior Sub Asst Surgeons are eligible for promotion to the Honorary grade of Civil officers. It is not known whether

NOTE—Contn. sheet.

GIP—65,000—17-6-12.

705
6986
7286

(8

R. S. 121

General and Revenue Secretariat.

Med File No. 184 of 1912 3

Serial No.

exceptionally good men in the grade of Senior Sub Asst Surgeons elsewhere are rewarded by promotion to higher pay.

(5) Grant of lock-up allowance of Rs 10 per mensem places where the local Sub Asst Surgeon is the lock-up officer.

The question is being dealt with in the Judicial Branch (III). It is ascertained that the Senior Surgeon has been asked for information as to the no: of Sub Asst Surgeons that are in charge of lock-ups. The question of revision of the Scale of Sub Asst Surgeons may, if rtpd, be considered, orders on the question of lock-up allowance being reserved for consideration separately

Submitted for orders.

Mu 61
15.8.13.
16

The Senior Surgeon has been written to and his recommendation in this behalf.
Vide this file 56-18
Mu N
29.7.14

NOTE—Contn. sheet.

G I P—65,000—17-6-12.

Serial No.

21. The first argument that has to be met in considering a scheme of revision of the scales of pay of Sub-Assistant Surgeons is that they were revised only so recently as 1911.

22. The object of that revision was to place the Mysore Hospital Assistant on the same footing as his Madras compeer.

23 But that revision has not proved a success. Our subordinate medical service is not quite as attractive as the British Indian Service.

24 Recruits are hard to get. Even pupils train-ed at our expense often prefer to repay the amount of stipend drawn by them and seek employ-ment elsewhere, and one of them has even run the risk of civil litigation.

25 We have had to give a carte blanc to the Senior Surgeon to start recruits in any class

2 (a) instead of only in the lowest, as is the general rule. The employment of candidates who have passed out of second rate institutions unrecog-

(b) nised by the Government of India, has had to be allowed. And even the reemployment of retired

(c) men, and of men of advanced age has also been found to be necessary. And in one case, the Senior Surgeon was even driven to ~~the necessity~~

(d) employ a dismissed official, but this has since been disallowed.

NOTE – Contn. sheet.

GDB—20,000—20-1-12

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 184 of 1912-3

Serial No.

26 It has thus become a very serious problem to keep our dispensaries going, and even where dispensaries are found to be necessary, Government has to think twice before sanctioning its establishment.

27 The number of resignations was no less than 12 between 1st July 1911 and 30th June 1913, and there have been 5 more during the current year

3.

28 The causes for this state of affairs are briefly these:-

(1) Though the scales of pay of our Sub-Asst. Surgeons is the same as in Madras, the Madras official gets a house rent or free quarters and other special allowances which the Mysore man cannot dream of.

Please see statement below.

(2) The Madras official commands often a lucrative practice, which is notoriously absent in Mysore.

(3) The competition for posts is much keener in Madras than in any other part of India including Mysore; and therefore the scales of pay are unduly low there compared with the rest of India. Mysore must therefore follow, not Madras, but the rest of India, with which its conditions are common.

Please see Comparative Statement below

(4) The number of posts in the senior grades is only 3.5 per cent against the 12 per cent in British India..

NOTE—Contn. sheet.

GPB—60,000—7-11-13

R. S. 12]

General and Revenue Secretariat. | Red File No. 184 of 1912-3

Serial No.

(5) Railway Companies, and other quasi-public bodies offer better prospects for Sub-Assistant Surgeons than the State Service.

29 The remedies lie in increasing the supply of candidates and opening them better prospects.

(1) The proposals for the opening of a Medical School in Bangalore for the training of Sub-Assistant Surgeons is being separately dealt with.

(2) The Senior Surgeons original proposals for revising the scales of pay are too costly. The following scheme is submitted for consideration:

Vide linked file Pros 56-N

30 (1) There is to be no lock-up allowance for the present.

(2) The pay of Sub-Assistant Surgeons should be the same as in the greater portion of British India, and in Baroda, excepting that the pay of a 1st class senior Sub-Assistant Surgeon shall be Rs90 and not Rs100, i.e.,

Senior Grade 1st class	90.
" 2nd class	80.
Sub-Assistant Surgeon 1st class	65.
" 2nd class	55.
" 3rd class	45.
" 4th class	30.

The conditions of promotions should continue to be the same as before.

NOTE—Contn. sheet.

GDB—20,000—20-1-12

Serial No.

(3) The number of senior grades should be 22 according to the British Indian Standard. But as we have 4 Honorary Assistant Surgeonsies open to deserving men from their class, we may increase the strength of the Senior Grade from 6 to 12, the additional 6 being in the 2nd class that is there will be 3 in the 1st class and 9 in the 2nd.

(4) A house rent at 10 per cent of the pay subject to a minimum of Rs5, may be given to all Sub-Assistant Surgeons, who are in independent charge of dispensaries, but have no Government quarters. All Government quarters provided for those in dispensary charge should be given free.

31. If these lines are generally approved, the Senior Surgeon will be requested to submit the usual proposition statements through the Comptroller as suggested in the draft ~~annexed~~ put up in order to facilitate the further Consideration of the case.

Dy Secy 4/ 28/1

32

The additional information now furnished shows that the prospects held out to the local Sub Asst Surgeons are comparatively poor. The arguments put forward by the Senior Surgeon and those contained in the Asst Secy's Note make it sufficiently clear that a second revision of the Sub Asst Surgeons' grades tending to increased liberality is necessary in public

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 184 of 1912-13

Serial No.

interests

33. It however appears to me inexpedient to forward Gaol Suggestions for revision officially to the Senior Surgeon as this course is likely to fetter the freedom of Gaol in the final decision of the question.

34. Local people will be content with less pay in Mysore to some extent but this circumstance cannot be turned into account on a large measure primarily owing to want of a Medical School here.

35. The papers will be sent demi-officially to the present Senior Surgeon for an expression of his views in so important matter as this, if the Second Member approves.

Director of Gaols 31/1

2nd Member) 31/1

36. Yes

2/2

37 Draft

38. Draft D.O Subtd

Addn 51 7.2.14

39 Issued 7/2

40 (7)

To Senior Surgeon D.O. No 7776 dated 18.2.14. calling for his views in the matter and asking him to forward the proposition stated as early through the Collector

Re 7 12

NOTE—Contn. sheet.

G.P.B.—60,000—7-11-13

G. R. S. 12]

4671 (14

General and Revenue Secretariat. Med File No. 184 of 1912

Serial No.

6

41

From the Senior Surgeon No 77 dated 6.2.14.

In reviewing the papers states that the Scale of pay of Medical Subordinates in Mysore following the Madras Rules was sanctioned but two years ago and adds that it seems necessary to provide the Sub Asst Surgeons with rent free Quarters or house rent in lieu there of when Quarters are not constructed

42 Subh for orders, with reference to paras 21 to 36 supra.

Hm 26/2.

13/2/14

Sec'y

43 Please note what his charge will come to if a house rent of Rs 5/- is sanctioned Rs 8 in the Bangalore City is granted to Sub Assistant Surgeons who are not provided with free quarters

Hm 17/3

Z 17/3

44 Subh.

The office has no definite information as to the no: of places in which Sub Asst Surgeons have been allowed to occupy Govt buildings free of rent or provided with free quarters ~~in which the Manager of the Senior Surgeons' Branch is entitled to the information but has not at hand~~ office If asked, the same will be obtained offi

NOTE—Contn. sheet.

GPB—C0,000—7-11-13

Serial No.

from the Senior Surgeon. It is also to be noted that the no: of Sub Asst Surgeons employed in the Bangalore & Mysore cities Varies from time to time according to the number attached for duty in the Genl Hospl, Mysore, Victoria Hospl, Bangalore &c.

Bdn 51 2.4.14 Bx — Subd for orders.

45. Put up suitable draft

Asst 19/4

46 draft Rebtd (in D.O form).

Bdn 51 11.4.14 Bx — 47 Forms as revised keeping tidings Copy in the file

Asst 15/4

48

7 To Rao Bahadur T.V Arumugam Mudr Senior Surgeon D.O no: 10595 dy 22.4.14

Requests information as to what the total cost will be of house rent at the rates mentioned are is given to all Sub asst Surgeons who are not provided with free quarters.

49 D.O no. 1 dy 1.7.14 from the Same officer.

States that the monthly cost on account of house rent at the rates proposed will be Rs 840 and that he hopes that the question of declaring all the existing quarters occupied by Med Subordinates to be

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

34

(15

General and Revenue Secretariat.

Med File No. 184 of 1912-13

Serial No.

free quarters and of paying housepent to such of them as are not provided with free quarters will receive the early and favorable consideration of Govt

50 Sub-d. [The Senior Surgeon proposes housepent allowee at Rs 8 per mensem to the Sub asst Surgeon at the Kolar gold fields also].

The total cost on account of housepent allowee to Sub asst Surgeons at the rates proposed will be Rs 10,080, according to the information furnished by the Senior Surgeon. In Sl:6 the Senior Surgeon has suggested that the local bodies concerned should be asked to meet the charge.

Adm-51
7.7.14

Bx

Dy Secy

MLL
23/7/14

51 In the previous notes all aspects of the question have been considered. The file may now be sent to Br II for favour of their opinion

H Secs 116
47
25/7

B
23/7/14

MM
24/7

Br II

P.70

NOTE—Contn. sheet.

GPB—10,000—13-6-14

General and Revenue Secretariat. | Med File No. 184 of 1912-13

116

Serial No. 52

Sub[d]

The proposal involves an additional recurring expenditure of Rs 10080 per annum. Besides this Govt. will have to forego the revenue now being derived in the P.W.D. on account of house rent of 16 Sub-Ass[t] Surgeons who are now paying rent at 1/10 of their pay: What this amount comes to is not clear. Nor is it clear how many of these are in the Mofussil and how many in the Citys of Bangalore, Mysore and the K.G.F. There will be no extra cost to Govt. on account of the 31 Sub-Ass[t] Surgeons who have already been given rent free quarters

53 As stated by the Senior Surgeon, the house rent should be paid by the local funds and Municipalities in the same way as charge allowance. It should not be charged to State funds in the same way as the pay of the Sub-Ass[t] Surgeons is done as the duty of maintaining the dispensaries belongs to the local bodies

Hon[ble] Mr. Hosea

54 I am not in favour of granting house rent to all Sub-Assistant Surgeons as proposed In selected places however

NOTE—Contn. sheet.

GPB—10,000—18-6-14

General and Revenue Secretariat. | Mid File No. 184 of 1912-13

Serial No.

a free house or house rent may be given at the expense of the local funds concerned. Such a course will reduce the hardship of transfer to places otherwise undesirable.

M-
29/7

Mid

Recd

Rev-51
30.7.14

30/7

Dy secy.

NOTE—Contn. sheet.

G 2B—10,000—13-6-14

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 184 of 1912-13

Serial No.

55

The proposals of the late Senior Surgeon raised two questions (1) revising the scale of pay of Sub Asst Surgeons sanctioned in 1911 and (2) grant of Lumsum whenever they are not provided with free quarters.

56 As regards (1) the present Senior Surgeon is of opinion that we have all along followed the Madras rule and is apparently not in favour of any increase of pay. (Vide his letter No. dt. the 16th Feb 1914) The difficulty to get suitable men has been overcome to a great extent by entertaining those who have the L.M.S diploma only as Hospital Assistants of the first class and though the scale of pay in the lower grades may not require an increase, it may be necessary to raise the number of Senior Sub Asst. Surgeons and also the pay some what later the question however may be left for the present

P. U D.

NOTE—Contn sheet.

GPB—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat.

Med File No. 184 of 1912 3

Serial No.

57. As regards tuscarent the present Senior Surgeons suppose considerably reduced rate of pay to take it according to the outlines of tuscarent in the places to which they are posted and not according to the grade. The suggestion that 40 Sub Asst Surgeons working in the Bangalore & Bypore Cities & the Kolar Gold Fields be given a tuscarent of Rs 8 p.m. & the remaining 104 Rs 5 per mensem. The Finl Secretary however is of opinion that tuscarent should be given only in select places so as to reduce the hardship of transfer to places otherwise undesirable. There seems to be much force in this suggestion that tuscarent may be given in Bangalore, Bypore & Kolar Gold Fields where tuscarent high and in the most unhealthy localities & stations & places in the interior where the conditions of life are trying

NOTE—Contn. sheet.

GPB—60,000—7-11-13

General and Revenue Secretariat.

Med File No. 184 of 1912-13

Serial No.

if the Local Boards concerned are agreeable to bear the charge. These places may be fixed in consultation with Dy Commrs and Dt Boards

A
4/8/14

Extraordinary Member
Dewan

Es 10/8/14

58) As the present Senior Surgeon does not press for the revision of the scale of pay of Sub Assistant Surgeons sanctioned only in 1911, this question may lie over for the present.

59) But as regards house rent, I agree with the opinions of the Financial Secretary and ~~Financial~~ the Deputy Secretary that free house or house rent should be given only in selected places, viz. in places where house rent is high or difficulty for accommodation is experienced and also in the most unhealthy malnad stations. As this extra expenditure is a proper charge on local funds, the Deputy Commissioners and District Boards may be consulted and the places fixed. The rates proposed by the present Senior Surgeon appear reasonable.

972
19.8.14

Knew
17.8.14

NOTE—Contn. sheet.

GPE—60,000—7-11-13

General and Revenue Secretariat. | Med. File No. 184 of 191 2-13

Serial No.

~~45~~ 66) I agree.

61) ~~47~~ The Deputy Commissioners and the District Boards may be consulted as suggested.

27-8-14

62) ~~46~~ Draft may be put up

27/8

~~46~~ Draft – Submitted

Obn-51

28.8.14

28/8

Secy)

64) Please revise the draft so as not to commit Govt at this stage to any decided opinion

31/8/14

65) Revised draft – Submitted

Obn-51

1.9.14

Secy)

66 Kindly cut up the draft into smaller sentences & make less complicated

4/9/14

NOTE—Contn. sheet.

GPB—10,000—13-6-14

G. R. S. 12]

34 (22

General and Revenue Secretariat. Med File No. 184 of 1912 3

Serial No. 67

A draft- revised once again is submitted.

Adm-51
5.9.14

68) Note

69)

To the Senior Surgeon. Letter No: 2659 8/12-9-14. States that Govt agree with him in the opinion that the question of the revision of the Scale of pay of the Sub Asst Surgeons may lie over for the present and calls for the resolutions of the District Municipal Boards Canara as to their willingness to meet the charge on account of house rent to Sub Asst Surgeons in places where difficulty of securing house accommodation is experienced & in the most unhealthy Malnad Stations.

NOTE—Contn. sheet.

GPR—10,000-13-6-14

(4)
If specially deputed on plague duty with out change of Station — 8 annas a day if not entrusted with inoculation
— 12 annas a day if entrusted with inoculation

(5) Allowances when deputed on plague duty with change of Station — — — —

(6) Charge allowances for

(a) Charge of a dispensary not tenable by a Civil Asst Surgeon — Rs 10 p. m.

(b) Temporary charge of a dispy tenable by a Civil Asst Surgeon — 20 "

(c) Charge of a Jail Hospl — Rs 25 & Rs 10

(d) Ry Police Deptt, Nagpur — Rs 5 "

(e) Combined charge of district Jail and Police Hospl — 20

(f) Dispensary Civil Station Nagpur — 30

(g) Subordinate charge of certain Dispensaries — Rs 15 & Rs 10

(7) Special allowances for

(a) unhealthiness & remoteness — Rs 10, 20, 25

(b) Service kit to P. W. D — Suitable allowances

(8) Private practice allowed.

Nos of Asst in Sanctioned grade — 12 p.c. of total strength. 10 in 2d class & 2 p.c. in 1st class.

Vide Sen: Surgeon's letter
No 1445 dt 4.4.16
(dt 12 in next file 97-15)

Central Provinces
Continued

Bengal.	Rs 30/.	1 to 5 years	30 — 4th class
		6 to 10 "	45 — 3d "
		11 to 15 "	55 — 2d "
		over 15 years	65 — 1st
		Senior grade, 2d class	80
		" 1st	100
Punjab.	Rs 30/.	1 to 5 years	30 — 4th class
		6 to 10 "	45 — 3d "
		11 to 15 "	55 — 2d "
		over 15 years	65 — 1st
		Senior, 2d class	80
		1st class	100
Assam	Rs 50/-	4th grade	50
		3rd grade	60
		2nd grade	70
		1st grade	85
		Senior grade 2nd class	100
		" 1st class	125

(1) House rent allowance when quarters are not provided.

(2) Rs 10 when deputed on duty connected with epidemics outside head quarters, in addition to special allowances.

Information not available

Reasons for increase are explained in Surgeon General's letter. No examination for promotion from 2d to 1st Class.

The nos: of men in Senior Grade will be 12 p.c of the total strength, 10 p.c in 2d class, & 2 p.c in 1st class of Senior grade.

(1) Allowances for unhealthiness & dearness of — premises under a dept circular of 1908.

(2) Charge allowance of Rs 10 p.m. for independent charge

(3) Special allowances to Sub Asst Surgeons attached to Jail Hospls & Lunatic asylums & certain other institutions

(4) Nocturnal allowance for charge of a Police Hospl, Police lock-up, a School — Rs 10 p.m.

(5) Rs 5 for care of the dia to Police

(6) Rs 25 for Sub Asst Surgeons on Lt. Governor's staff

(7) Rs 10 for taking meteorological observations

(8) Allowance for performing duties of Supt & Asst officer of a jail

(9) Defence allowance of Rs 120/- for appd work in a Jail Hospl.

(10) House allowance in lieu of free quarters.

(11) Allowances for plague duty.

(12) Allowance not exceeding Rs 10 per mensem for passing of cattle for slaughter & for supervision of Vaccination, subject to sanction of D. G. of Civil Hospls

(1) T/a for journey to attend the exam — if the Sub Asst Surgeon passes — for the return journey also.

(2) Actual house rent not exceeding Rs 10 when free quarters are not available.

(3) Epidemic allowance of Rs 10 outside head quarters.

(4) Plague allowance as follows: —

(a) 8 annas a day of entrusted with inoculation & conveyance expenses

(b) actual conveyance expenses if not entrusted with inoculation

Do Do.

Bombay	Rs 30/	1 to 5 years	Rs 30 — 4th class
		6 to 10 years	45 — 3d class
		11 to 15 years	55 — 2d class
		over 15 years	65 — 1st class
		Senior, 2d class	80
		Senior 1st class	100.
Baroda.	Rs 30/.	1 to 5 years	Rs 30 — 4th class
		6 to 10 years	45 — 3d class
		10 to 15 "	55 — 2d
		over 15 years	65 — 1st
		Senior, 2d class	80
		1st class	100.
Burma	Rs 55/.	1 to 5 years	55 — 4th class
		6 to 10	75 — 3d "
		11 to 15	95 — 2d "
		15 years	110 — 1st "
		Senior 2d class	125
		1st class	145

Central Provinces.	Rs 30/.	1 to 5 years	Rs 30 — 4th class
		6 to 10 "	45 — 3d
		11 to 15 "	55 — 2d
		over 15 years	65 — 1st
		Senior, 2d class	80
		1st class	100.

Statement Showing the pay, prospects and privileges of the native States.

vice or State	Minimum pay	Prospects

Sub^n Asst Surgeons in the British Indian Provinces &

Privileges

Remarks

No. G. 427
Encs.

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 18 . 4 . 1913.

2 6422

Rec'd 15

From

P. S. Achyuta Rao, Esquire,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

K.R. Srinivasa Iyengar, Esq., M.A.,
~~C.-S.-Balasundaram-Iyer,-Esq.,-B.A.,~~
Offg. Secretary to the Government of
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

Sir,

The difficulty in securing the requisite number of Sub Assistant Surgeons for our State is daily growing in dimensions.

2. We want men for extra duties such as Cholera, Plague, Jatras, etc., It is found difficult to grant men in Service the leave that they have earned for want of hands to relieve them.

This difficulty is due to various causes, some of which may be enumerated here.

S1 i. The Medical School at Royapuram, which was hitherto our only recruiting ground, has not accommodation enough for a large number of students. I am informed that in consequence thereof the School takes but a limited number of students.

S2 ii. The passes from the School are not large in number. For example this year only three of our students have passed the final examination.

iii. Though the Sub Assistant Surgeons are a most deserving class of medical subordinates with whom really rests the most important function of extending the benefits of Western

Medical

From

THE SENIOR SURGEON

WITH THE GOVT. OF MYSORE,

Bangalore.

To

6422

THE ~~OFFG.~~ SECRETARY

TO THE GOVT. OF MYSORE,

G. & R DEPTTS., BANGALORE.

Dated 18-4-13

Despatched

Received

General No. G. 427

No.

Enclosure No.

SUBJECT.

Suggesting a revision in the scale of pay of the Sub Assistant Surgeons in the State for reasons given

Medical Science to the masses their pay and prospects are ridiculously low and hopelessly poor.

iv. In the British Indian Provinces the Sub Assistant Surgeon is granted, in addition to his pay and allowances, a house rent, whereas our unfortunates are taxed with a house rent when they, owing to causes utterly beyond their control are compelled to occupy the in-patients wards of the Dispensaries.

v. Every Sub Assistant Surgeon in the British Provinces earns a substantial income from private practice. A Sub Assistant Surgeon in our Province has but to ask for fees for medical attendance and he is branded as "UNPOPULAR" and anonymous & pseudonymous petitions fly to the higher authorities against him.

vi. Sub Assistant Surgeons are in great demand by the Railway authorities and some of those that were in receipt of Rs. 30 or 40 per mensem in our Service have resigned and have been started on 75 rupees a month on the Railways.

vii. Some men that passed out as Sub Assistant Surgeons have set themselves up as Private Practitioners and are earning decent sums.

Notably two such men, viz,- Messrs Komen & U. Rama Rao are now earning at Madras over Rs 500/- per mensem. This has stimulated other men's imaginations and many prefer to open Chemists & Druggists' shops and sit prescribing therein rather than accept a mere pittance of pay in Government Service.

It is not to be expected therefore that under such conditions people would flock to our Service as Sub Assistant Surgeons.

3. To obviate this great difficulty that has been staring me in the face and will stare in the face of my successor in office, it seems to me to be incumbent on the Government to revise the scale of pay of Sub Assistant Surgeons and improve their prospects in view to make the subordinate branch

of the Mysore Medical Service fairly attractive.

To attract the right sort of men the pay should range from Rs 40 to Rs 120 per mensem as under,-

Senior Sub Assistant Surgeon	1st Class	Rs 120 per mensem.
---do---	2nd Class	Rs 100 -do-
1st Class Sub Assistant Surgeon		Rs. 80/- per mensem.
2nd ---do---		Rs 60/- --do--
3rd ---do---		Rs 50/- --do--
4th ---do---		P 40/- --do--

Full twenty years service being necessary for being selected as Senior Sub Assistant Surgeon 2nd Class and twenty five years of service for the Senior Sub Assistant Surgeon 1st Class. The promotion in the Sub Assistant Surgeon class being quinquennial.

4. In addition to the pay a house rent as under or free quarters should be provided for them,-

To a Senior Sub Assistant Surgeon	1st Class	Rs 12/- per mensem
---do---	2nd Class	Rs 10/- per mensem
Sub Assistant Surgeon	1st Class	Rs 8/- per mensem
---do--	2nd Class	Rs 7/- per mensem
---do--	3rd Class	Rs 6/- per mensem
---do--	4th Class	Rs 5/- per mensem

5. The usual charge allowance when in independent charge of a dispensary should be continued to them

6. The number of Senior Sub Assistant Surgeons should be increased to 6 of the 1st Class & 6 of the 2nd

I have the honor to be

Sir

Your most obedient servant

T. T. Achyutha Rao

Senior Surgeon Mysore Government

225

884-12 4

R. S. 26]

File No. 884-12

Serial No. 4

Diary No. of letter replied to 6422

Revision of the Scale of pay & allowances of Sub Asst Surgs.

No. 9437
med. 884-12-4
29.5.13.

General and Revenue Secretariat
(Medl)
the 191

To

The Senior Surgeon

Sir,

With reference to your letter No: 427 of the 18th April '13 suggesting a revision of the Scale of pay and allowances of Sub Asst Surgeons, I am directed to request you to be so good as to submit for the information of Govt full particulars relating to the pay prospects and privileges of Sub Asst Surgeons in some of the Chief Provinces of

over.

SUBJECT.

5

By Arch Indra. If available, the British Indian orders assigning reasons for fixing the pay and privileges of the Sub Asst Surgeon may be forwarded for the perusal of Government.

I have &c

fair draft W
for Secy

Draft 17/5

Bdle 61
15.5.13

WWJ
19/5/13

List of enclosures.

Copied by

Examined by

GPB—25,000—8-8-11.

No. G. 42
Encs.

Office of Senior Surgeon, Mysore Govt.,

Dated, Bangalore, 22/23.7.1913.

DIARY NO. 705

19/3-19/4
SECTION 2nd

184-12
5

From

P. S. Achyuta Rao, Esquire,
Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

K. R. Srinivasa Iyengar Esq., M.A
Secretary to the Government of
H. H. the Maharaja of Mysore, Genl. and Rev. Deptts.,
Bangalore.

Sir,

As desired in your No. 9437/Med. 184-12-4 dated 29th May 1913, I have the honor to submit the enclosures relating to pay, prospects and privileges of Sub Assistant Surgeons in some of the chief Provinces of British India, as also of Burma and the native State of Baroda.

2. Surgeon General Stevenson's letter No. A-4036 dated 23rd November 1909 gives some reasons for fixing the pay and privileges of Sub Assistant Surgeons.

I have the honor to be,

Sir,

Your most obedient servant,

P. S. Achyuta Rao

Senior Surgeon, Mysore Government.

IV 247 Par

From

THE SENIOR SURGEON
WITH THE GOVT. OF MYSORE,
Bangalore.

To

705

THE SECRETARY
TO THE GOVT. OF MYSORE,
G. & R. DEPTTS., BANGALORE.

Dated 22/23. 7. 13

Despatched

Received

General No. G. 42
No.

Enclosure No. 1.

SUBJECT.

Forwarding Correspondence relating to pay, prospects and privileges of Sub Assistant Surgeons in some of the Chief Provinces of British India.

Enc to GI: Sanitary file 1847-12

THE IMPROVEMENT OF THE PAY AND PROSPECTS OF SUB ASSISTANT SURGEONS, BOMBAY PRESIDENCY.

No. A-4036 dated 23rd November 1909 from Surgeon General H.W. Stevenson, I.M.S Surgeon General with the Government of Bombay, to the Secretary to Government, General Departments.

In accordance with the Government Resolution General Department No. 5170, dated the 5th October 1909, I have the honor to submit the following proposals with reference to paragraphs 2 and 3 of letter from the Government of India No. 1012 together with proposition statements showing the exact financial effect of my proposals and a statement showing how exact the extra expenditure the scheme will entail will be divided among the Imperial and Provincial Revenues Municipal and Local Funds and Native States.

2. The rates of pay for civil medical Assistants which I would recommend for adoption in this Presidency are the maximum rates laid down by the Government of India, as follows,-

4th grade 1 to 5 years service	...	30
3rd " from 6 to 10 years service	...	45
2nd " " 11 to 15 years "	...	55
1st " over 15 years service	...	65
Senior 2nd class	...	80
Senior first class	...	100

My reasons for recommending these rates are:-

Firstly, the increased cost of living in this Presidency of late years.

Secondly, the longer period of school training undergone by Sub Assistant Surgeons and the considerably higher standard of knowledge both general and professional which is required of them.

Thirdly, the great difficulty which will continue to be experienced in obtaining suitable men unless some substantial improvement is made in their pay.

Fourthly

Fourthly, the position the civil Medical Assistants hold and the responsibility of the work especially medico-legal work, they have to do, which both call for rates of pay at least as high as these.

3. I do not consider it advisable or necessary that Civil Medical Assistants should be called upon to pass any further examination for promotion from the 2nd to the 1st grade. They will, by the time promotion is due, have attained 15 years' service, and will have passed eleven examinations during their school and service career. The rule in this Presidency hitherto has been that promotion from the 2nd to the 1st grade should be by selection. This has worked well, and I do not consider that there is any necessity for another examination. Under the new rules for the examination of Civil Medical Assistants in this Presidency, the greatest difficulty is already experienced in providing for the work of all these men during their days they have to be absent from their charges while in Bombay during examination times; and if the 2nd grade men have to come in too, many dispensaries will have to be temporarily closed at a time (November) when Malarial fever is usually particularly prevalent. Such an examination will be exceedingly unpopular, and I do not consider that the benefit likely to be obtained from it would compensate for the trouble and dissatisfaction it would entail

4. With regard to paragraph 3 of the Government of India's letter, I think that Civil Medical Assistants ought always to be provided with house rent allowance when quarters are not provided for them, and that such house allowance should vary according to the amount actually paid in any place for accommodation suitable to a Government servant of the status of a Civil Medical Assistant.

5. I am of opinion that a monthly allowance limited to Rs 10 which may be granted to Civil Medical Assistants who are absent from their own head quarters on duty connected with epidemic diseases is called for in the case of men who are called upon by any District authorities to visit and work in

villages

villages or towns other than the one in which they are stationed in connection with epidemic diseases. I do not consider that this allowance should in any way take the place of special allowances now granted to Civil Medical Assistants who are placed upon special duty in connection with Plague or other epidemic diseases, fairs or pilgrimages.

6. With reference to paragraph 5 of the Government of India's letter I have the honor to point out that at present a Provincial Medical Service does not exist in this Presidency. I have had the honor to submit my views with regard to this in my letter No. A-2591, dated 3rd August 1909 Should a Provincial Medical Service be created in the future, I may then be in a position to submit a scheme for permitting Civil Medical Assistants to qualify for it

-----oOo-----

Enc to med 184-125 10

BARODA.

His Highness the Maharaja Saheb has been graciously pleased to order that the grades of the Sub Assistant Surgeons in the State Service should be revised as follows,-

Grades	Years of approved service	Salary per mensem
4th grade	From 1 to 5 years	Rs 30/-
3rd "	From 6 to 10 years	Rs 45/-
2nd "	From 10 to 15 years	Rs 55/-
1st "	Over 15 years	Rs 65/-
Senior grade 2nd class		Rs 80/-
" 1st class		Rs 100/-

The promotions of Sub Assistant Surgeons from the 4th to 1st grade should be by seniority subject to the passing of examination, and promotion from the 1st to the senior grade, should be restricted to 12 per cent of the whole staff, viz,- 10 per cent in the 2nd and 2 per cent in the first class of that grade.

The new scale will be thus applied to Sub Assistant Surgeons already in the Service.

(a) Sub Assistant Surgeons now drawing Rs 25/- will be given Rs 30/- and will continue in the fourth grade.

(b) There will be no immediate change in the present pay of Sub Assistant Surgeons now in the 3rd grade to Senior grade

(c) The grades of Sub Assistant Surgeons will not alter except that the Senior grade will be divided into two classes.

(d) A Sub Assistant Surgeon who has joined under the old rules on promotion will remain in the same grade provided the increased salary be not above the maximum of the grade according to the new rules, e.g., a man drawing Rs 35 in his next promotion to Rs 45/- will remain in the third grade.

(e) After 5 years every Sub Assistant Surgeon except those in the First and Senior grade will be allowed to take an

examination

examination for promotion according to the new rules, with proviso of clause (d).

(f) Those entitled to promotion according to the old rules before the expiry of five years will be given their promotion, but will have to wait for a further period of 5 years before the next examination after passing an examination

(g) Promotion by selection into the Senior grade will not take place before the expiry of a period of 5 years.

----oOo----

Encl to med 1847 12-5 12

B U R M A.

Extract from letter No 137/A 1-132, dated Rangoon, 30th May 1911, from the Offg Secretary to the Government of Burma to the Inspector General of Civil Hospitals, Burma

I am to say that the Government of India have now sanctioned the following grading and scale of pay for Sub Assistant Surgeons,-

Senior grade 1st class 2% of the total strength-	Rs 145/- per month.
Senior grade 2nd class 10%	125/- per month.
1st grade 15 years service	110/-
2nd grade 11 to 15 years	95/-
3rd grade 6 to 10 "	75/-
4th grade 1 to 5 "	55/-

They have also sanctioned the following alterations in the allowances which are at present drawn by the Sub Assistant Surgeons

(a) As the revised scale of pay is fixed at a rate of which taken into account the expensiveness of living in Burma, Burma allowance will no longer be drawn

(b) Allowances for unhealthiness of climate & dearness of provisions will in future be drawn under the provisions of this Government's Financial Department Circular No. 46 of 08.

(c) No allowance in future be drawn by a Sub Assistant Surgeon for ordinary duties performed at a Hospital where he is not in sole charge and where any other duties which he may perform are separately remunerated At present allowances are paid to Sub Assistant Surgeons at Hospitals at head quarters of the Districts i.e., at Akyab, Tharrawaddy, Maubin, etc., where they work under the Civil Surgeon Subh allowances will cease to be drawn.

(d) Special allowances will be drawn by the Sub Assistant Surgeons in the hospitals attached to the Jails and Lunatic Asylums, at the Rangoon Contagious Diseases Hospital and at the Vaccine Depot, Miektila, at the following rates,-

(i) At Jail Hospital and Lunatic Asylums (a) where more than one Sub Assistant Surgeon is employed the Senior Sub Assistant Surgeon will draw Rs 25/- per mensem and the junior Sub Assistant Surgeon Rs 15/- per mensem (b) In other cases the allowances will be Rs 15/-

(ii) Rangoon Contagious Diseases Hospital Rs 5 per month

(iii) Meiktila Vaccine Depot Rs 15 per month

(e) For independent charges of a Hospital an ordinary Civil Hospital, a Police Hospital and out-post Hospital or a Dispensary an allowance of Rs 10 per month will be drawn.

(f) For additional charge of,-

(i) A Police, Out-post or other Hospital,

(ii) A Police Lock-up,

(iii) A Dispensary,

(iv) A School (including the Insein Reformatory and he Mandalay Police Training School) an allowance of Rs 10 per onth will be drawn.

(g) For care of the District Police at stations where there is no Police or Out-post Hospital, in respect of which an allowance is drawn under either clause (e) or clause (f) mentioned above, an allowance of Rs 5 per month will be drawn.

(h) The Sub Assistant Surgeons employed on the Lt. Governor's Staff will continue to draw an allowance of Rs 25 per month.

(i) No change will be made in the following allowances as at present drawn,-

(i) Allowance of Rs 10 per month for taking Meteorological Observations.

(ii) Allowance drawn by the Sub Assistant Surgeons when performing the duties of Superintendent and Medical Officer of a Jail

(iii) Deferred allowance of Rs 120 given to the Sub Assistant Surgeons attached to the Jail Hospital for approved work.

(iv) House allowance in lieu of free quarters granted

granted to all Sub Assistant Surgeons to provide themselves with quarters within a convenient distance of their duties.

(v) Allowance granted to Sub Assistant Surgeons who are absent from their own head quarters on duty connected with epidemic diseases.

(vi) Allowance granted to Sub Assistant Surgeons employed on Plague duty.

(j) The allowance of Rs 10 per month granted to Sub Assistant Surgeons in charge of Rinderpet Serum at Maymyo and of Rs 5 per month given to the Sub Assistant Surgeon who passes cattle for slaughter at Papun to be continued.

In addition Town and Municipal Committees will in future be allowed to sanction the payment of an allowance not exceeding Rs 10 per month and Sub Assistant Surgeon will be permitted to receive such allowances for (a) the examination and passing of cattle for slaughter in Municipality and for (b) the supervision of vaccination in Municipalities or notified areas without previous ~~previous~~ reference to Government but subject to the control of the Inspector General of Civil Hospitals.

The Inspector General of Civil Hospitals will have the right to object to a Sub Assistant Surgeon receiving such an allowance if he thinks fit.

The orders of the Government of India sanctioning these alterations are dated the 9th May 1911

It would be difficult to bring the alterations and the grading into effect on the same date of sanction. The various heads of departments are asked their opinions and proposals concerning the re-appropriation of funds to meet the increased expenditure.

--------o0o--------

Encl to red 18472 5 15

CENTRAL PROVINCES

1. The appointment of the Sub Assistant Surgeons in these Provinces is a graded and pensionable one.

2. Candidates should have a knowledge of Hindi or Marathi in addition to English.

3. The pay is,-

4th grade from 1 to 5 years service	Rs 30/-
3rd grade from 6 to 10 years service	Rs 45/-
2nd grade from 11 to 15 years service	Rs 55/-
1st grade over 15 years service	Rs 65/-
Senior grade, 2nd class	Rs 80/-
Senior grade, 1st class	Rs100/-

Note:- Promotion from the 4th to the 3rd grade and from the 3rd to 2nd and from the 2nd to the 1st be determined by examination and thereafter by merit alone. A Sub Assistant Surgeon is entitled to travelling allowance for a journey to attend an examination; and if he passes for his ~~journey~~ return journey to his own station.

4. The following allowances are granted to Sub Assistant Surgeons:-

(a) House rent actually paid, subject to the maximum of Rs 10/- per mensem, when free quarters are not available.

(b) Epidemic allowance at Rs 10/- per mensem, when the Sub Assistant Surgeon is absent from his own head quarters.

(c) Plague allowance:-

I (i) If entrusted with inoculation within his own charge as a part of his ordinary duties 8 annas a day with actual conveyance expenses

(ii) If not entrusted with inoculation, actual conveyance expenses only

Explanation: Sub Assistant Surgeon falling under class (ii) may draw allowances as in class II below, if the District authorities certify that the epidemic is sufficiently severe

severe to involve a really substantial addition to his ordinary duties.

II. (i) If specially deputed on Plague duty but without change of station.

(a) If not entrusted with inoculation, 8 annas a day.

(b) If entrusted with inoculation Re. 1 a day

plus in both cases actual conveyance expenses.

III Deputed on Plague duty with change of station.

(i) If not entrusted with inoculation Re 1 a day.

(ii) If entrusted with inoculation Re. 1-8-0 a day plus in both cases actual conveyance expenses or travelling allowance at the ordinary rate as the case may be.

(d) Charge allowance,-

(1) For holding charge of a dispensary, which is not tenable by a Civil Assistant Surgeon at Rs 10 per mensem.

(2) For holding temporary charge of a dispensary, tenable by a Civil Assistant Surgeon at Rs 20 per mensem.

(3) For holding charge of the Jail Hospital:- to the 1st Sub Assistant Surgeon at Rs 25/- per mensem, to the 2nd Sub Assistant Surgeon at Rs 10/- per mensem

(4) For charge of the Railway Police Depot at Nagpur. Rs 5/- per month.

(5) For combined charge of District Jail and Police Hospital Rs 20 per mensem.

(6) For charge of dispensary Civil Station, Nagpur, Rs 30 per mensem.

(7) For subordinate charge of the Mayo Hospital, Nagpur, Victoria Hospital, Jubbulpore, and Civil Hospital Raipur, at Rs 15 per mensem to 1st Sub Assistant Surgeon and Rs 10 to 2nd Sub Assistant Surgeon if any.

(e) Special allowances:-

For unhealthiness and remoteness of certain places (including charge allowances) at Rs 10 or Rs 20 or Rs 25 in very exceptional cases.

(f) Suitable allowances are granted to Sub Assistant Surgeons whose services are lent to the Public Works Department or to those who in charge of dispensaries are requir-

ed

required to visit Road or Tank Works temporary Hospitals.

5. There is considerable private practice to be made at many of the appointments held by Sub Assistant Surgeons in the Central Provinces and Berar.

6. Sub-Assistant Surgeons are required to serve for five years in each grade (except in the last grade) before promotion to a higher grade. When a Sub Assistant Surgeon is prevented from by duty or other sufficient cause beyond his own control from appearing for his examination at the proper time and subsequently passes it, the Inspector General of Civil Hospitals after due enquiry may order that his promotion will take effect from the date on which it originally fell due.

Promotions to the senior grade will in all places be made by selection and will be granted on account of ability and merit alone without reference to the period for which the Sub Assistant Surgeon may have served in the 1st grade.

7. Candidates accepting service will have to execute a bond that they will serve Government faithfully for five years, in default of which pay a penalty of Rs 400/.

8. Candidate must produce a certificate of physical fitness signed by a Commissioned Medical Officer.

-----oOo-----

Enclosed 184-125 18

BENGAL.

Letter No. 4334, dated 4th July 1910, from B.C. Allen Esq I.C.S., Offg Secretary to the Government of Eastern Bengal and Assam, Revenue and General Departments to the Inspector General of Civil Hospitals, Eastern Bengal and Assam

In continuation of this Departmental letter No. 5265 G, dated the 27th September 1909, regarding the pay and prospects of the service known previously as "Civil Hospital Assistants" but whose designation has now been altered by the Government of India to "Sub Assistant Surgeons," I am directed to say that in the exercise of the discretion conferred by Home Department letter No. 1017 dated 17th August 1909, a copy of which was forwarded to you with the Government letter referred to above, the Lieutenant Governor has been pleased to prescribe, with effect from the 1st July 1910, the following rates of pay for the Service of Sub Assistant Surgeons:-

4th grade, from 1 to 5 years service	Rs 30
3rd " " 6 to 10 "	Rs 45
2nd " " 11 to 15 "	Rs 55
1st " over 15 years service	Rs 65
Senior grade, 2nd class	Rs 80
Senior grade, 1st "	Rs100

Promotion from the 4th to the 1st grade will be by seniority subject to passing the examinations prescribed by or under the orders of the Local Government, and promotion from the 1st to the Senior grade and within that grade will be by selection; the Senior grade will be restricted to 12% of the total Provincial establishment, viz,- 10% in the 2nd and 2% in the first class of that grade. The Lieutenant Governor is further pleased to authorise you to exercise the power of selection for such promotion.

-------oOo-------

Enclosed 184-125

19

PUNJAB.

Sub Assistant Surgeons- The following scales of pay of the Civil Sub Assistant Surgeons in the Punjab have, with the approval of the Government of India, been sanctioned by the Punjab Government with effect from 1st July 1910:-

Fourth grade from 1 to 5 years service	Rs 30/-
Third grade from 6 to 10 years service	Rs 45/-
Second grade from 11 to 15 years service	Rs 55/-
First grade over 15 years service	Rs 65/-
Senior grade, second class	Rs 80/-
Senior grade, first class	Rs100/-

The above rates of pay will also be admissible to all the Sub Assistant Surgeons employed under Local Bodies.

----oOo----

Executive 184-12-5 20

B O M B A Y

4th grade 1 to 5 years service	...	Pay Rs 30/-
3rd " 6 to 10 years service	...	Rs 45/-
2nd " 11 to 15 -do-	...	Rs 55/-
1st " over 15 years service	...	Rs 65/-
Senior grade 2nd class (10% of the establishment)		Rs 80/-
Senior " 1st " (2% --do--)		Rs 100/-

House rent allowance or free quarters and charge allowance Rs 10/- per mensem for duty connected with epidemic diseases out-side their stations.

------cOo------

G. R. S. 26j

9/2
705

Clean draft

21

File No. 84/12

Serial No. 5

Diary No. of letter replied to

General and Revenue Secretariat

( )

, *the* 191 .

Date of issue 12-2-14

Signed by M. A. V. Ramanathan

Cross file

No. 7776

med 184-12-5 9/12-2-14

Dear Sir

~~To~~

I am directed to forward herewith medical file 184-12 together with the Secretariat notes relating to the revision of the grades of Sub-Assistant Surgeons and to request you to kindly favour early with your views in the matter.

The proportion statements necessary for a full consideration of such proposals as you may make in this connection may also be forwarded officially thro' the Comptroller.

I am Sir
Your obedient servant

ordered as per personal instructions of the Dy Secy.

To Rao Bahadur Dr. J. V. Anniyan Avl
Senior Surgeon (Asst)

~~SUBJECT.~~

7/2

over.

Cntd'
Copy
4/2

22

Office of Senior Surgeon Mysore Government

D.O.No. 77 Dated, Bangalore 16 February 1914

Enc: 1 file

4671 Med 184-12-6.

Dear Sir,

I have gone through the file sent with your office D.O.No.7776/Med.184-12, dated the 12th instant

In the matter of the scale of pay of our Medical Subordinates, we have all along followed the Madras Rules Our present rates of pay are the same as those obtaining in Madras and they were sanctioned but two years ago.

I may, however, add that it seems necessary to provide our Sub Assistant Surgeons with rent-free quarters or a house-rent in lieu thereof. The rates allowed in the Madras Presidency are Rs.8/- in the Presidency Town and Rs.5/- in the mofussil. In Mysore wherever Government quarters are provided a rent is levied equal to 10 % of the pay of the Sub Assistant Surgeon occupying the same. This practice may be discontinued and rent-free quarters got constructed in all places as funds may permit and,

until

until such quarters are ready, the Sub Assistant Surgeons be given a house-rent in lieu thereof, the rates depending on local conditions and the amount being borne by the -- local bodies who employ them, in the same way as charge allowance is now met

Yours sincerely,

Senior Surgeon.

To

K.R.Srinivasiengar Esq., M.A.,

Secretary to Government

General & Revenue Deptts., Bangalore.

24

10595
Med 1824-13-7

General and Revenue Secretariat

Dated Bangalore, 22 April 1914.

Dear Sir,

With reference to your No.77 dated the 16th February 1914, regarding the grant of house rent to Sub Assistant Surgeons who are not provided with free quarters, I am to request you to kindly furnish information as to what the total cost will be if a house rent of Rs.5/- per mensem in the mofussil and Rs.8/- per mensem in the Cities of Bangalore and Mysore is granted as suggested by you to all Sub Assistant Surgeons who are not provided with free quarters.

Yours sincerely,

Draft

To

Rao Bahadur T.V.Arumugam Mudaliar Esq.,
Senior Surgeon with the Government
of Mysore, Bangalore.

M.L.

Med 184-12 Se: 8

D 34

Office of Senior Surgeon Mysore Govt

D.O.No. / Dated, Bangalore, July 1st, 1914.

Dear Sir,

In reply to your D.O. letter No.10595/Med.184-12-7 dated 22-4-1914, I write to inform you that of the 191 Sub Assistant Surgeons (including 5 in charge of the permanent & temporary Dispensaries sanctioned within the last 2 or 3 months,) in the Department, 144 are not provided with quarters at present. Of these, 21 working in the Bangalore City, 18 in the Mysore City and 1 in the Kolar Gold Fields or a total of 40 Sub Assistant Surgeons will have to be given a house rent @ Rs 8/- each, or Rs 320/- and the remaining 104 working in other places will have to be given house rent @ Rs 5/- each or Rs 520. The total monthly cost on this account will, therefore, become to Rs 840. I may also add that of the 47 Sub Asstt Surgeons provided with quarters, 31 are occupying them free of rent and 16 are paying rent which is calculated generally at 1/10th of the pay of the Sub Assistant Surgeon occupying the building. The amount of rent thus paid varies according to the class of Sub Assistant Surgeons to which the occupant may belong, and cannot therefore

therefore be accurately stated. This amount the P.W.D. will have to forego. In certain places Sub Assistant Surgeons drawing Rs 60 plus 10 are compelled to pay at the rate of Rs 7 per month for the same quarters which would fetch only Rs 4 in case a last class Sub Assistant Surgeon happens to be posted there- and there have been loud complaints from the medical subordinates in this matter. I earnestly hope that the question of declaring all the existing Government quarters occupied by the medical subordinates as free quarters and of paying house rent allowance, where such quarters are not provided, will receive the early and favourable consideration of Government.

Yours sincerely,

Senior Surgeon.

A.V.Ramanathan, Esquire,
Asstt Secretary to Govt.,
Gen and Rev Deptts.,
Bangalore.

1/2

G. R. S. 26]

1/8

Bdg

27

Med File No./84-12

Serial No. 9

Diary No. of letter replied to 34

at

No. 2659
Med 1824-12-9
Dt 12.9.14

General and Revenue Secretariat
(Medical)
the 191 .

To

The Senior Surgeon

Date of issue 12.9.14.

Signed by Asst G. Srinivasaiya

Sir,

With reference to the correspondence ending with your letter of the 1st July 14 regarding the revision of the Scale of pay of Sub Asst Surgeons, I am directed to state that Government agree with you in the opinion that the question may lie over for the present.

2. As regards the grant of house rent to the Sub Asst Surgeons at the rates suggested by you viz Rs 8 per

over.

SUBJECT.

28

mansem in the Bangalore and Mysore
cities and on the Kolar Gold Fields and Rs
her mansem in the Mofussil, I am to
State that the Concession may perhaps
be found necessary only in certain Selected
places where difficulty in securing house
accommodation is experienced and probably also
in the most unhealthy inland Stations.
A list of such places may be kindly
prepared in consultation with the Dy Commrs
and Presidents of the District Boards
and submitted for consideration together
with the resolutions of the District and
Municipal Boards Concerned as to whether
willingness to bear the charge
they agree to Contribution their usual
proportion of the charge on this account,
in the event of your proposals being favorably
viewed by Govt, may also I have to
send them forward submitted.

List of enclosures,

Bdn-57
5.9.14

Es for offg Secy to
Govt

11-9-14

Copied by

Examined by

GPB—25,000—4-3-18

Sl 9 To the Senior Surgeon. no 2459 dt 12/9/14

States that Govt agree with him in the opinion that the question of the revision of the scale of pay of the Sub asst Surgeons may lie over for the present and calls for the resolutions of the Dist and munl Boards concerned as to their willingness to meet the charge on account of honoraria to Sub asst Surgeons in places where difficulty of securing honoraria is experienced & in the more unhealthy malarial Stations

Asst Surgeon
14/9/14